

Background Checker

A Monthly Newsletter of Rossland Screening Solutions
(A Division of Rossland Consulting Limited)

Rossland Screening Solutions

August, 2014
Volume 1, Issue 4

Five compelling reasons why you should screen new employees

Visit:

www.rosslandconsulting.com
info@rosslandconsulting.com

(Continued from last edition)

Secondly, because of the increasingly reported cases of employee theft: We searched and compiled reported cases from Police Stations and from the local media. Here are just a few incidences of reported theft and criminal cases by servants and employees who had criminal past that were not detected before they were engaged by unsuspecting employers:

1) An unchecked domestic staff connives with criminal friends to rob his master at gun point, took away 3 ATM cards, stole various sums of money;

2) A house keeper arranges with criminal friends to steal jewelries valued at over N80 million and left the country to neighboring Benin Republic;

3) A security officer connived with nine others to kidnap two daughters of his employer at Life Camp Area of Abuja, and robbed the employer of money and other

valuables. The gang collected N10 million as ransom before releasing the girls.

4) An alleged N24 million fraud by a staff of the Accounts Department of the Nigerian Law School in Kano as reported by local newspapers.

5) The gruesome testimony of 27 year old Mr. Ali Angba, driver who provided information to a gang who kidnapped and killed his boss - Dr (Mrs.) Edith Chinedu Aliyu, the CEO of a Micro Finance Bank in

Gwagwalada, Abuja. After the gang kidnapped her, they unintentionally killed her, and buried her and later went to the family to obtain a ransom of N5 million. The driver admitted being the inside man who collaborated closely with the kidnappers.

These cases are examples of the daily occurrence of theft and criminality perpetuated by employees. Criminal actions do not just occur. They are the result of a mind-set and an orientation developed over many years following practice of such acts in small ways.

Remember: most criminal actions have a past! Conducting background checks and verifying employee character from past employments could reveal criminal past and save you the excruciating experience of engaging a criminal. Employees handling sensitive responsibilities around the home, such as taking care of children and the elderly, driving school children, handling cash and many such other sensitive duties should be properly screened. Avoid negligent hiring! **(To be continued)**

Background Checks Done By Rossland

- ✓ Employment History Verification
- ✓ Education Verification
- ✓ Character Reference & Suitability for Hire
- ✓ Driver History
- ✓ Professional License Verification

For more Info about our verification services, Call: 0809 0615049, 0817 6252490. Or Send an email to: screening@rosslandconsulting.com

