

Background Checker

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How Relevant is Pre-employment Background Search in Corporate Recruitment in Nigeria Today?

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Consider the following sobering cases:

1. Current youth unemployment is rising at an alarming rate. The World Bank estimates that 22% of Nigeria's 170 million people are unemployed, and 38% of the youth population is unemployed.

2. With limited jobs, unemployed people are becoming more and more desperate in the quest for placement in the available job positions. The recent stampede at the Nigeria Immigrations Service recruitment exercise

across the country resulting in deaths of over 12 people is an example of how desperate people can be.

3. With increased desperation comes the problem of resume fraud, work experience exaggeration and falsification, lying and deliberate attempts to conceal vital information that may reduce an applicant's chances of not getting a job including concealing cases of

dismissal as a result of poor performance and fraudulent behaviors at previous employments.

4. The prevailing acts of terrorism, kidnapping, child sex abuse particularly rape (especially for employees having to deal with children) is another reason why it is considered that pre-employment background search should be part of corporate Nigeria's recruitment process. Corporate Nigeria

whether the big or small enterprises need honest and competent employees to succeed and prosper. Recycled fraudulent and or violent persons are inimical to productivity and growth of any enterprise. Recently the Central Bank of Nigeria issued a policy guideline charging all banks to forward the names of their new employees for approval after due background search has been conducted.

Checking the background of prospective employees is an established part of the recruitment process in developed and developing economies. Background checks help to create and maintain a safe work environment, and verifying a candidate's past performance and character for hire is one way to make sure you're hiring the right person for the job. After all the candidates past is your organizations future. It is better to spend a little time and money to check their backgrounds and safeguard your organization's future.

End

Common Background Checks Done By Rossland

- ✓ Employment History Verification
- ✓ Education Verification
- ✓ Character Reference & Suitability for Hire
- ✓ Driver History
- ✓ Professional License Verification

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